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**Leading A Team**

Leaders must connect with their team, set ambitious goals, and lead and develop the team together and individually to deliver instructional excellence. Leaders must plan, communicate, execute, and improve team actions. Opportunity Culture multi-classrooms leaders, principals, and multi-school leaders all must lead teams well to achieve strong student learning consistently.

## Launch and Lead

Launching and leading includes planning, communicating, executing, and improving the following actions:

* Set team vision and goals
* Clarify team roles
* Organize team work process—how we work together
  + Make team action plan and lead team to follow it
  + Make schedules and agendas for collaboration
* Select the right people for each role

## Build Team Cohesion

Building team cohesion includes planning, communicating, executing, and improving the following actions:

* Build relationships
* Collaborate
* Address challenges
* Celebrate successes

## Lead Instructional Excellence

Lead others openly and rapidly to implement the specific elements of instructional excellence and achieve high-standards, high-growth learning. See the [*Instructional Excellence Summary*](http://opportunityculture.org/wp-content/uploads/2016/12/Instructional_Excellence_Summary-Public_Impact.pdf).

## Support and Develop Individuals

Supporting and developing individuals includes planning, communicating, executing, and improving the following actions:

* Co-plan
* Co-teach, co-lead, or model for others
  + Great teaching
  + Great leadership
* Observe and give feedback
* Coach

## Manage Yourself

Managing yourself includes planning, communicating, executing, and improving the following actions:

* Clarify your role—clarify and re-clarify your role as your team and school changes
* Improve your own actions, competencies and skills
* Contribute to next level of leadership
* Stay healthy for long-term performance